

At BCPS, all children and colleagues **'Belong'**. To further enhance belonging it has been agreed by all stakeholders (parents, school, advisory board, and Trust) that a whole school uniform demonstrates this. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. Our uniform policy has been designed to be inclusive for all children, practical and conducive to a successful learning environment. We encourage our children to wear their uniform with **pride** and to make every effort to look **smart**.

Braunstone Community Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances, or social and cultural background – this policy contains provisions to meet these objectives. On special occasions, the school may announce a non-uniform day where children can wear their home clothes that are appropriate to the activities that are happening on that day.

However, we have selected items that are readily available at supermarkets as a **cost-effective** alternative that are perfectly suitable.

Our children are expected to be well presented. Whenever school uniform is worn, it should be complete. Parents or carers of children who have been sent to school not wearing the appropriate uniform maybe asked why and offered an alternative from the schools' 'swap shop' supply, however this is a limited collection of items.

All clothing and footwear should be clearly **labelled** with the child's name. This may be with a sewed in name tag or written clearly in a visible position with an indelible pen.

### Our uniform includes:

- Navy-blue jumper, sweatshirt, fleece, or cardigan.
- White polo t-shirt.
- Grey or black school trousers.
- Grey or black school skirts.
- Grey or black school shorts (near to knee length).
- Plain black, sensible shoes –but plain black trainers are also acceptable.
- A waterproof, weather appropriate coat.
- White or navy hijab (headscarf).
- White or navy patka.
- Navy book bag or backpack.
- One plain, stud earring per ear but must be removed by the child for PE or swimming.
- Refillable water bottle.
- Navy and white gingham summer dress.
- Long hair (below shoulder length) must be tied back with a simple hair scrunchy or bobble.
- Branded uniforms can be purchased from:
- https://www.brandmonkey.co.uk/school-uniforms/braunston-community-primary-school/

## P.E. Kit:

On the day that your child has PE, they children should **arrive** in school dressed in their PE kit. These items are encouraged due to their ease of wear for physical activities:

- Navy PE shorts.
- White t-shirt.
- Trainers.
- Or any suitable clothing for physical activity (no jeans).
- Earrings must be removed by the child.
- If children are not suitably clothed and an alternative cannot be offered, then they may not participate in the P.E. lessons due to health and safety concerns.

### Swimming:

- A suitable swimming costume or appropriately length swimming shorts (with inner lining) or trunks.
- Swimming hats are recommended but not essential.
- Long hair (below shoulder length) must be tied up.
- Towel.
- Long shorts or bikinis are <u>not</u> permitted.
- Earrings must be removed by the child.

### **Sun Protection**

Please ensure your child is adequately protected by:

- Applying sun cream to your child before they leave for school.
- Providing a bottle of sun cream, clearly named with your child's name. This will be kept in your child's classroom, and they can apply it. Please note staff are NOT allowed to apply sun cream.
- Making sure your child has a sun hat, plain navy blue is preferred.

### These items (although not exhausted) are not permitted:

- Make up. If you child arrives in school wearing makeup, they will be asked to remove it with water.
- Nail varnish or gel nails.
- False nails, including acrylic nails.
- Any form of jewellery (unless it is for cultural or religious reasons) apart from one earring stud per ear. If your child does arrive in school wearing jewellery, they will be asked to remove it and it will then be placed in a named envelope at reception to be collected by an adult.
- High heels.
- Flip flops or strappy sandals.
- 'UGG' boots or boots like these.
- Jeans.
- Short, shorts.
- Belly tops.
- Strappy tops.
- Large hair accessories bows, elaborate hair ties.
- Leggings (unless for PE).
- Hoodies.
- Items of clothing that display inappropriate images or words.

If parents, carers, or children have questions or queries about the uniform policy, please contact the school office for further advice. We are always here to support our families.

# Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act (2006)
- The Education Act (2011)
- The Human Rights Act (1998)
- The Equality Act (2010)
- School Admissions Code DfE (2014)
- School uniform DfE (2012)
- Cost of School Uniforms (2021)

# **Religious clothing**

- Some religions and beliefs require their members to conform to a specific dress code. Braunstone Community Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.
- The school endeavours to allow most religious requirements to be met.

### Cost and availability

- Under the School Admissions Code 2014, the school must ensure that "policies around school uniform or school trips do not discourage parents from applying for a place for their child".
- Taylor Road Primary School is committed to fulfilling the DfE's recommendations on costs and value for money.
- Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- Braunstone Community Primary School has ensured that all items of clothing can be obtained through major supermarkets and clothing stores.
- The school do not enter exclusive single supplier contracts or cash-back arrangements.
- The school do not amend uniform requirements regularly and considers the views of parents/carers and pupils when considering changes to school uniforms.

### Equality

- The schools are required to ensure that the Uniform Policy does not discriminate unlawfully.
- Every step has been taken by Braunstone Community Primary School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

### Non-compliance

- If the uniform policy is breached, parents will be contacted and asked to provide the child with the appropriate uniform.
- School will keep a limited selection of spare uniform for the child to change into if the uniform breach cannot be rectified immediately. This uniform will be returned at the end of the school day rather than the child going home in it.
- In cases where a child is wearing clothing that is inappropriate for health and safety reasons, parents or carers will be asked to take their child home to get them changed.
- If a pupil regularly sent to school wearing items that repeatedly (on 4 or more occasions) breaches the uniform policy, then school will ask parents or carers to meet and discuss what support can be put in place to comply with the policy.